

# 2025 President's Health & Safety Award Winners

<b>2025 Global Winners</b>		
<b>Award</b>	<b>Submission</b>	<b>Location</b>
Safety Innovation	Intelligent Radar for Human Detection Within Automated Cells	Valencia Assembly (Manufacturing)
	Shutdown Project Safety Dashboard - Real-time Single Source of Truth	VME – IMG (Non-Manufacturing)
Recognition & Engagement	Safety Influencer: Amplifying Safety Through Peer-to-Peer Engagement	IMG-Safety (Manufacturing)
	Mental Health Risk Assessment - Ford of Germany Staff	Ford of Germany Staff – Europe (Non-Manufacturing)
Ergonomics Innovation	A Blanking Pallet Redesign that Eliminated Risk and Loss	Dearborn Stamping – Americas (Manufacturing)
	REC Garage – Tire and Door Assembly Fixture	Nanjing Research & Engineering Center (REC) – China (Non-Manufacturing)
Excellence in Health	Medical Restrictions Process Using the Lean Healthcare Methodology	Hermosillo Assembly - Americas
Excellence in Industrial Hygiene	Noise Reduction Strategy for Material Handling	Cuautitlan Assembly – Americas

<b>Health &amp; Safety Leadership Award Winners</b>			
Recognizes an outstanding individual in leadership who has made a significant impact on our company's health and safety performance and culture.			
<b>Region</b>	<b>Name</b>	<b>Title</b>	<b>Location</b>
Americas	Joseph Closurdo	Director of Manufacturing	North America – Vehicle Operations
Europe	Thomas Meyer	Plant Manager	Transmission Plant - Cologne
IMG	Ockert Berry	Director of Manufacturing	FMCSA - Silverton Assembly Plant




## Health & Safety Professional of the Year Winners

Established in 1993 to recognize occupational health and safety personnel for outstanding achievements in the field of occupational health and safety.

Region	Name	Title	Location
Americas	Chris Cain	Senior Safety Engineer	Louisville Assembly Plant
China	Tao Chen	Principal Safety Engineer	Changan Ford Automobile Co. Ltd.
Europe	Bruce Lange	Senior Safety Engineer	Daventry PDC, UK
IMG	Prabakar S	Regional Safety Manager – India & South Africa	GTBC - Chennai

## Safety Innovation

Recognizes an individual or location that has implemented a breakthrough idea (s) that adds value to our employees in the form of documented injury / illness reduction, identified risk reduction, and / or developed systems that ensure hazard controls are in place and maintained. A Safety Innovation must also be replicable across a region or through the entire enterprise.

Region	Regional Award Winners	Location
Americas	Project Guardian – The Digital Safety Shield for Material Handling	Chihuahua Diesel Plant (Manufacturing)
China	Smart Safety System for Engine Plant Logistics Warehouse	CAFPTM (Manufacturing)
	Office Safety Walk Finding Management System	Shanghai B-Link (Non-Manufacturing)
Europe	 Intelligent Radar for Human Detection Within Automated Cells 	Valencia Assembly (Manufacturing)
	Dockside Fall Protection	Estrees St Denis (Non-Manufacturing)
IMG	Photo Electric Sensors Forklift	FMCSA – Silverton (Manufacturing)
	 Shutdown Project Safety Dashboard - Real-time Single Source of Truth 	VME (Non-Manufacturing)

## Recognition & Engagement

Presented to an individual or team for implementing processes that use positive recognition or increase employee engagement to develop and grow the organization's health and safety culture.

Region	Regional Award Winners	Location
Americas	Prevent AI – The Safety Evolution	Pacheco Assembly (Manufacturing)
China	Family-Driven Safety Bridge Factories to Families	CAFCQ VO (Manufacturing)
	Safety Culture Continuous Improvement-Safety Kaizen Program	Ford Nanjing Safety Council (REC & NTC) (Non-Manufacturing)
Europe	KPS 2.0 – Video Based Operation and Risk Management	Ford Otosan Kocaeli (Manufacturing)
	🏆 Mental Health Risk Assessment 🏆	Ford of Germany Staff (Non-Manufacturing)
IMG	🏆 Safety Influencer: Amplifying Safety Through Peer-to-Peer Engagement 🏆	IMG-Safety (Manufacturing)
	Driving Food Safety Culture Through Employee Engagement	GTBC, Chennai (Non-Manufacturing)



## Ergonomics Innovation

Recognizes a team or location that has implemented a breakthrough idea (s) that adds value to our employees in the form of documented injury / illness reduction, identified risk reduction, and / or developed systems that significantly reduces or eliminates ergonomics risk. The goal is to recognize and encourage the development of innovative ergonomics solutions in the workplace. An Ergonomics Innovation must also be replicable across a region or globally.

Region	Regional Award Winners	Location
Americas	🏆 A Blanking Pallet Redesign that Eliminated Risk and Loss 🏆	Dearborn Stamping (Manufacturing)
	Ergonomics Guidelines and Recommendations for Rack Design and Development	VOME (Non-Manufacturing)
China	Ergonomics Improvement in Welding Tailgate Assembly Operations	JMC - Fushan Assembly Plant (Manufacturing)
	🏆 REC Garage – Tire and Door Assembly Fixture 🏆	Nanjing Research and Engineering Center (Non-Manufacturing)
Europe	From Human Power to Machine Power	Ford Otosan Kocaeli (Manufacturing)
	Improvement of Ergonomics for Handling Heavy Parts	Estrees St Denis (Non-Manufacturing)
IMG	Battery Power vs Human Power: A Reduction in Ergonomics and Time	Ford Thailand Manufacturing (Manufacturing)
	Reducing Ergonomics Risks and MSDs Through Virtual Simulation & Process Redesign	GVPE (Non-Manufacturing)



## Excellence in Health

Recognizes locations that have implemented programs and initiatives that ensure a healthy work environment or promote personal health and wellness.

Region	Regional Award Winners	Location
Americas	 Medical Restrictions Process Using the Lean Healthcare Methodology 	Hermosillo Assembly (Manufacturing)
China	CAF Employee Medical Examination Self-Selection Program	Changan Ford Automobile Co. Ltd. (Manufacturing)
Europe	Breaking Down the Barriers: Sign Language for the Assembly Area	Ford Otosan Kocaeli (Manufacturing)
IMG	Healthy Together: Virtual Run Challenge	Auto Alliance (Thailand) (Manufacturing)

## Excellence in Industrial Hygiene

Recognizes locations that have implemented effective measures to control exposure to air contaminants, noise, heat, or other industrial hygiene stressors utilizing the “Hierarchy of Controls.”

Region	Regional Award Winners	Location
Americas	 Noise Reduction Strategy for Material Handling 	Cuautitlan Assembly (Manufacturing)
China	Noise Reduction Program for the FPA Workstation	CAFCCQ VO (Manufacturing)
Europe	Main Bearing Cap Disassembly Processes (Cap Bolts & Caps)	Ford Otosan Ekisehir Engine (Manufacturing)
IMG	Engineering Noise Reduction Solution for Central Coolant System	Struandale Engine (Manufacturing)

## Best-In-Ford Metrics Award: LTCR 2023 – 2025

Presented to the facility within each region that has the lowest Lost Time Case Rate (LTCR) during the previous three consecutive years.

<b>Americas</b>	<b>China</b>	<b>Europe</b>	<b>IMG</b>
Atlanta HVC (0.00)	CAFCQ Vehicle MFG Base (0.00)	Craiova VO (0.08)	Auto Alliance (Thailand) (0.00)
Chihuahua Dragon Engine Plant (0.00)	CAF Powertrain MFG Base (0.00)	FCSD Valencia - Spain (0.00)	Chennai Assembly Plant (0.00)
Cuautitlan Stamping and Assembly (0.19)	CAFHZ Assembly Plant (0.00)	RIC Aachen (0.00)	Chennai Engine Plant (0.00)
Dearborn R&E – Product Development (0.00)	JMC – Fushan Assembly Plant (0.00)	Valencia Engine Plant - Spain (0.05)	FCSD Broadmeadows (0.00)
Denver HVC (0.00)	JMC - Xiaolan Assembly Plant (0.00)		FCSD Silverton (0.00)
Fort Worth HVC (0.00)	JMC - Xiaolan Engine Plant (0.00)		Ford GTBC, Chennai (0.00)
Hartford HVC (0.00)	Nanjing Test Center (0.00)		Ford Thailand Manufacturing (0.00)
Indianapolis HVC (0.00)	Nanjing Research and Engineering Center (0.00)		Geelong R&D Center (0.00)
Irapuato Electric Powertrain Center (0.14)	Shanghai Corporate Office (0.00)		NSC (Australia) (0.00)
Lakeland HVC (0.00)	Shanghai DxHub Office (0.00)		NSC (New Zealand) (0.00)
Livonia PDC (0.00)			PD Silverton (0.00)
Memphis PDC (0.00)			Sanand Engine (0.00)
Milan Warehouse (0.00)			Struandale Engine (0.00)
National PDC (0.00)			
Pacheco Engine Plant (0.00)			
Portland HVC (0.00)			
River Raisin Warehouse (0.00)			
Rouge Powerhouse (0.00)			
Sacramento HCC/HVC (0.00)			
Washington, D.C. HVC (0.00)			

## Life Saving Award

Recognizes individuals or teams who have come to the aid of a co-worker at a critical moment. The person's life was saved because of the actions taken by the responding person or team. The person or team demonstrated and acted based upon the training received from Ford Motor Company

Region	Plant	Life Save Description
Americas	Sterling Axle	Two EE's assisted vendor suffering cardiac arrest. Employees and AUS security officers quickly responded to a contractor's cardiac arrest, resuscitating him and ensuring transport to the hospital for a full recovery.
Americas	Chicago Assembly	ERT responded to an unresponsive employee, and they performed CPR and administered Narcan. Their swift intervention restored breathing and stabilized vitals before EMS arrived.
Americas	Ottawa	An employee's exceptional alertness and intervention saved a colleague experiencing a heart attack. Their proactive assessment and decisive actions ensured critical medical care, leading to a life saved.
Americas	Chihuahua Diesel Plant	A Ford Doctor identified subtle cardiovascular warning signs in a colleague reporting a headache, leading to an immediate diagnosis of a cardiac event and subsequent life-saving intervention.
Americas	Kentucky Truck Assembly	ERT responded to an employee experiencing severe chest pain, they evaluated the employee, and determined advanced care was necessary. Fire/EMS transported the employee to the ER where they recovered.
Americas	Pacheco Assembly	An emergency team responded to a worker who sustained a severe, immobilizing back injury at height, stabilizing the individual and executing a high-angle rescue, resulting in the worker's safe evacuation.
Americas	Ohio Assembly	Co-workers, Security, ERT, and EMS responded to an employee's collapse, performing CPR, using an AED, and transporting them to the hospital, resulting in a full recovery.
China	JMC - Fushan Assy Plant	A safety supervisor responded to an employee's sudden illness, ensuring immediate hospitalization for a ruptured aorta, which led to prompt treatment and recovery.
China	CAF4 Assy Plant - Hangzhou	ERT and medic team responded to an employee with severe symptoms, diagnosing and treating severe hypokalemia, ensuring hospitalization and full recovery from a potentially life-threatening condition.
Europe	Cologne Assembly	The Medical team responded to an employee experiencing an acute health crisis, administered stabilizing treatment, and facilitated transport to a hospital, leading to the employee's return to work.
Europe	Cologne Tool and Die	The Medical team responded to an employee experiencing serious cardiac symptoms during a checkup, stabilizing and transferring the patient to a hospital for treatment, allowing them to return to work.
Europe	Otosan Eskisehir Engine	During personnel transfer on the highway, a service vehicle driver detected and extinguished an engine fire, preventing injuries and ensuring personnel safety.
Europe	Saarlouis Assembly	Ford's internal emergency medical team responded to an employee with severe chest pain, treating a suspected cardiac event on-site before transferring the stabilized patient to the hospital for further treatment, leading to a full recovery
Europe	Saarlouis Assembly	Ford Medical responded to an employee with severe shortness of breath and leg pain, treating suspected life-threatening pulmonary embolism on-site before transport to the hospital, leading to a full recovery and return to work.

Europe	Ford Otosan Kocaeli	A medical team responded to an employee's fall from a height, managing it as a high-risk trauma and safely transferring the patient to the hospital, preventing secondary spinal injury despite multiple fractures.
Europe	Cologne Pilot Plant	An employee extinguished an incipient engine fire in a parking lot, preventing its spread and avoiding personal injury and major property damage.
IMG	Ford Thailand Manufacturing	A Nurse and the ERT responded to an employee experiencing a severe allergic reaction. They supported transport and which led to employees' successful stabilization.
IMG	Auto Alliance (Thailand)	A medical team quickly assessed an employee with stroke-like symptoms, provided initial care, and facilitated hospital transfer which prevented long-term consequences.
IMG	Auto Alliance (Thailand)	A medical team and an emergency response team responded to an employee with severe hypoglycemia, providing immediate care and hospital transfer, which led to the employee's successful treatment.